



HOSPITAL EMPLOYEES' UNION

# BARGAINING BULLETIN

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## HEU members vote “yes” to new collective agreement with Aramark

*HEU members employed by Aramark in the Vancouver Coastal Health Authority vote 78 per cent in favour of a new collective agreement*

In ratification votes that took place between June 29 and July 7, more than 500 HEU members employed by Aramark voted 78 per cent in favour of a new collective agreement.

The agreement will be in effect from October 1, 2008 to September 30, 2012.

The union hopes that the ratification of this collective agreement will encourage stability in the commercial contract between Aramark and the Vancouver Coastal Health Authority.

### **Improvements that come into effect on the date of ratification include:**

- a wage increase of \$0.55 an hour;
- a prescription drug card that covers 90 per cent of prescription costs and means members will not be required to pay up front and wait to be reimbursed;
- new language to address issues like workload, training and the reassignment of work areas that gives members more rights and more tools to improve working conditions, and
- access to sick leave and benefits for casuals who have completed the probation period and who work 20 or more hours per week for three months.

Members will also receive retroactive pay of \$0.30 an hour for all hours worked between October 1, 2008 and the date of ratification.

Additional improvements to the collective agreement are listed in the comprehensive report that is available at [www.heu.org](http://www.heu.org) and was also distributed prior to the vote meetings.

For more information about the new collective agreement, members can contact their bargaining committee, their bargaining representative Noel Gulbransen, or their servicing representative.

July 8, 2009

**BIG3**  
Bargaining



**24-HR HOTLINE  
BARGAINING INFO**

Toll Free:  
1-800-663-5813  
ext 1515

Lower Mainland:  
604-739-1515

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